

## CONFLICT MINERAL POLICY

Giorgio Fedon e Figli S.p.A. supports the fight against violence, the violation of human rights and environmental degradation in the extraction and marketing of certain minerals (gold, tin, tantalum and tungsten, and cassiterite derivatives, columbite-tantalite, and wolframite) from the geographical area defined as the 'Conflict Region', which includes the Democratic Republic of Congo (DRC) and neighbouring countries.

The Fedon Group constantly strives to operate in a socially responsible manner, adopting a policy to discourage the purchase of DRC Conflict Minerals whose proceeds might be used to finance or facilitate armed groups in the Democratic Republic of Congo or neighbouring countries, either directly or indirectly, regardless of their origin.

The Fedon Group is committed to:

- designing and developing products that do not contain 'conflict minerals'
- not intentionally procuring materials and components containing the above specified metals from mines and foundries in the 'Conflict Region', which are not certified as 'Conflict Free'.
- ensuring compliance with these requirements and requiring its suppliers to undertake an appropriate evaluation process with their supply chains in order to guarantee that the specified metals are sourced only from certified 'Conflict Free' mines.

The aim is to ensure that only 'Conflict Free' materials and components are used in purchased products and processes.

If the presence of minerals extracted or processed in facilities NOT considered 'Conflict Free' is detected, in any material, part or component purchased from the Fedon Group, appropriate action will be taken to make the product sold 'Conflict Free'.

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Cap.soc Euro 4.902.000,00 i.v.

C.F. Part. IVA e Iscrizione Registro Imprese di BL: IT 00193820255



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